

### **Accreditation Placement Rate Methodology**

A graduate from the graduation cohort, who is legally authorized to practice (e.g. licensed, registered), is considered eligible for placement unless they meet one of the seven exemptions detailed below:

- a. The graduate is deceased
- b. The graduate has a permanent or indefinite disability
- c. The graduate or graduate's spouse was deployed for military service/duty
- d. The graduate becomes incarcerated within six (6) months of completion of the program
- e. The graduate studied under a student visa and is ineligible for employment in the U.S.
- f. The graduate continued his/her education at an institution under the same ownership of a NACCAS-approved program.
- g. COVID-19 Exemptions and Restricted Variances as described in Appendix B of the 2022 Data Annual Report (Submitted in 2023) Instructions

The Salon Professional Academy includes students in the Placement Rate as employed by November 30 of the following year.

### **State Placement Rate Methodology**

A graduate from the graduation cohort, who is legally authorized to practice (e.g. licensed, registered), is considered eligible for placement unless they meet one of the seven exemptions detailed below:

- a. The graduate is deceased
- b. The graduate is permanently disabled
- c. The graduate or graduate's spouse is deployed for military service/duty
- d. The graduate becomes incarcerated within six (6) months of completion of the program
- e. The graduate studied under a student visa and is ineligible for employment in the U.S.
- f. The graduate continued his/her education at an institution under the same ownership
- g. COVID-19 Exemptions and Restricted Variances as described in Appendix B of the 2022 Data Annual Report (Submitted in 2023) Instructions

The Salon Professional Academy includes students in the Placement Rate as employed by November 30 of the following year.